



Player's Code of Conduct

Hampshire Cricket are fully committed to safeguarding and promoting the wellbeing of all its players and to developing them to their full potential.

Hampshire Cricket believes that it is important that players, coaches, administrators and parents/guardians associated with Hampshire Cricket should, at all times, show respect and understanding for the safety and welfare of others.

All players taking part in Hampshire Cricket activities will be issued with this Code of Conduct and are expected to abide by the following:

- Play in a competitive manner but always within the laws and spirit of cricket, respecting officials and their decisions at all times.
- Follow the philosophy contained within the MCC's Spirit of Cricket.
- Respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Be punctual for practice and matches and inform your coach or team manager if you are going to be late or unavailable.
- Always give maximum effort, whether in games or practice and listen to the advice given by your coaches.
- Behave and dress in an appropriate manner both on and off the field and wear suitable Hampshire kit for training and match sessions, or as agreed with the team manager.
- Do not take tobacco or consume alcohol or drugs of any kind whilst representing the Board.
- Pay any fees for training or matches promptly and in full.

Disciplinary Procedure

Any breaches of the Code of Conduct may result in the player receiving a verbal warning from their Manager and/or Coach. More serious cases will be dealt with in accordance with Hampshire Cricket's Disciplinary Rules, adapted from the ECB Model Rules.

Please refer to Hampshire Cricket's Disciplinary Rules Document for more information.



Raising Concerns and the Grievance Procedure

A grievance procedure exists in the event of any parent or guardian having issues or concerns about their child's involvement within the Hampshire Cricket pathway:

In the first instance parents should raise the issue and/or concerns informally with the County Age Group Manager.

Should this not resolve the matter they should, in the first instance, formally contact, in writing; Mandy Mowatt County Age Group Administrator mandy.mowatt@ageasbowl.com.

The administrator will make a decision as to whether the matter is suitable to be passed onto the County Welfare Officer or the Head of Women & Girls cricket for a final decision.

Should any matter remain unresolved to the satisfaction of the parent it will be referred to the Head of Women & Girls cricket. After further investigation, the decision of the Head of Women & Girls cricket will be sent to the player or parent (if the player is Under 18), in writing, and will be full and final.

All written correspondence to the above should be sent to:

Hampshire Cricket, The Ageas Bowl, Botley Road, Southampton, Hampshire, SO30 3XH



Parents/Guardians & Families Charter

Hampshire Cricket appreciates the support, dedication and commitment shown by parents and realise that the role they play is vital to the cricketing development of their children.

This charter has been introduced to provide guidance and to help parents support their children and to give them the best opportunity of succeeding. Parents/guardians and families of players taking part in Hampshire Cricket activities should follow these guidelines:

- Respect the role of the County Coach and Manager, supporting them and the decisions they take at all times.
- Encourage and support the players without pressure, refraining from criticism.
- Ensure that players arrive at matches and training sessions in plenty of time.
- Ensure that players follow the agreed dress code and have appropriate kit, letting players carry their own kit to and from the dressing room.
- Do not enter the dressing room unless invited by one of the management team.
- Do not enter the field of play and do not interfere with the training or warm up unless specifically requested to do so.
- Do not distract your child nor involve yourself in any playing or coaching matters on match days.
- Let the team coach/manager know about impacting problems; injury, illness or school pressures.
- Feel free to discuss any concerns or queries you have with the team manager or the team coach.
- Be prepared to help out with non-coaching activities when requested.
- Be aware that selection for any Hampshire Cricket team is at the sole discretion of the respective coach and management team.

Disciplinary Procedure

- Any breaches of the Code of Conduct may result in the parent or guardian receiving a verbal reminder from their Manager and/or Coach.
- Should any matter remain unresolved to the satisfaction of the Manager it will be referred to the Head of Women & Girls Cricket
- After further investigation, the decision of the Head of Women & Girls Cricket will be sent to the parent or guardian, in writing, and will be full and final.
- The Head of Women & Girls Cricket shall have the authority to require the parent or guardian to apologise to the manager either verbally or in writing or to issue a warning as to future conduct.
- If further issues occur then the PDM will review the continued breach and issue a suspension to the parent or guardian.